

## **Bay Head School District: Principal Performance**

District Code: 0210 County Code: 29

All New Jersey school districts and charter schools are required to provide information about their educator evaluation systems and certain aggregated evaluation data as part of the federal requirements for states receiving funds under Phase 2 of the State Fiscal Stabilization Fund (SFSF) Program.

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Bay Head School District's policies and procedures for evaluating principals.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of principal evaluation outcomes in those cases where there are fewer than 10 principals in an entire district. Similarly, districts are not required to provide a school-level statistical summary of principal evaluation outcomes if there are fewer than 10 principals in a school.

Description of Principal Evaluation System:

The following Performance Evaluations are measured (Satisfactory, Needs Improvement and Unsatisfactory) **a.** Implement District goals and objectives, **b.** Supervise the delivery of curriculum and recommend professional growth strategies to professional staff, **c.** Development of long-range curriculum development plans to insure alignment with state standards, **d.** Continuation of professional growth and stay current with research and trends in curriculum, **e.** Coordinate and insure curriculum articulation occurs both horizontally and vertically, **f.** Insure all areas of the building and practices of staff are safe and free from hazard. Maintain and carryout emergency management plan, **g.** Interview for staff openings and make recommendations to the Superintendent of Schools, **h.** Monitor, coordinate and make suggestions for improving extra-curricular programs, **i.** Maintain positive community relations, **j.** Perform duties and assignments as prescribed by job description and/or required by superiors.

Tenured Administrators: At least one formal evaluation & numerous daily observations throughout the year.

Non-Tenured Administrators: At least one formal evaluation & numerous daily observations throughout the year.

## **Bay Head School District: Principal Evaluation Results SY 2009-2010**

Note: The Bay Head School District employs less than 10 principals; therefore the evaluation results for the SY 2009-2010 school year are not reported in order to protect individual confidentiality.