

## Bay Head School District: Teacher Performance

District Code: 0210

County Code: 29

All New Jersey school districts and charter schools are required to provide information about their educator evaluation systems and certain aggregated evaluation data as part of the federal requirements for states receiving funds under Phase 2 of the State Fiscal Stabilization Fund (SFSF) Program.

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Bay Head School District's policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school.

### Description of Teacher Evaluation System:

The following Performance Evaluations are measured (Excellent, Satisfactory and Unsatisfactory) **a.** Implement District goals and objectives, **b.** Develops lesson plans and instructional material, **c.** Maintains standards of pupil behavior, **d.** Evaluates pupil's performance with records and reports, **e.** Maintains cooperative relationships with parents and staff, **f.** Maintains professional competence and strives for improvement, **g.** Participates in curriculum activities and faculty committees, **h.** Participates in selection of books, equipment and materials, **i.** Enforces rules, regulations and policy, **j.** Performs duties and assignments as required by superiors.

Tenured Teachers: At least two formal evaluation & numerous daily observations throughout the year, and a comprehensive end of year evaluation.

Non-Tenured Teacher: At least three formal evaluations & numerous daily observations throughout the year, and a comprehensive end of year evaluation.

### Bay Head School District: Teacher Evaluation Results SY 2009-2010

Rating Category	# of teachers receiving rating	Total number of Teachers in District	% of teachers in district receiving this rating
Excellent	6	15	40%
Satisfactory	9	15	60%
Unsatisfactory	0	0	0